About University of California, Davis
University of California, Davis is located in Davis, CA on the largest University of California campus. One of 10 campuses in the University of California system, UC Davis is known for its academic excellence, commitment to sustainability, and global impact. Founded in 1908, the University provides 200 undergraduate and graduate programs. With more than 35,000 students, UC Davis is focused on delivering high-quality teaching, research, public service and patient care.

Director of Athletics
UC Davis seeks a dynamic and experienced leader to become its next Director of Athletics (AD). The Director of Athletics reports to the Chancellor, should possess exceptional administrative/management skills and be committed to leading a competitive and respected Intercollegiate Athletics (ICA) program. UC Davis’ Director of Athletics will oversee a twenty-three sport intercollegiate athletic program that competes in the Big West Conference and has affiliate membership in the Big Sky Conference, Mountain Pacific Sports Federation, America East Conference as well as the Western Water Polo Association.

As a member of the campus community, the Director builds effective alliances internally and externally and initiates and develops strong working relationships with faculty, staff, students, alumni and community members. Through leadership and management, the Director of Athletics builds competence in others through effective coaching, performance management and mentoring. The Director of Athletics recommends, creates, and implements long and short-term strategic plan goals and operational plans for the department.

UC Davis Intercollegiate Athletics Mission Statement
The purpose of Intercollegiate Athletics at UC Davis is to mirror the mission of the University by providing a student-centered program dedicated to excellence. ICA empowers student-athletes to compete at the highest level academically and athletically while preparing them to become the next generation of leaders. As ambassadors of UC Davis and the community, our student-athletes, coaches and staff are committed to excellence, integrity, diversity, respect, and accountability.

Duties and Responsibilities
• Provide visionary leadership that will sustain a culture of professionalism, integrity, and respect at all levels, and demonstrate UC Davis’ commitment to the highest ideals of college athletics.
• Recognize that students must have a commitment to the pursuit of excellence in both academic and athletic endeavors; ensure that coaches and student-athletes understand the priority placed on academic and intellectual growth; and support this commitment.
• Demonstrate a commitment to all forms of diversity—including gender, race, ethnicity, nationality, sexual orientation, and religion—in hiring and retaining coaches, as well as recruiting student-athletes.
• Recruit highly academically motivated and qualified scholar-athletes within a rigorous academic environment who will compete in a highly competitive athletic conference.
• Lead the development of Athletics fundraising goals and work closely with Development and Alumni Relations to develop and execute fundraising strategies to meet strategic priorities. Meet with donors and prospective donors as part of on-going fundraisings efforts.
• Work effectively with students, faculty, alumni, administrators, and families.
• Serve as an advocate with the interpersonal and administrative skills necessary to foster excellence in every aspect of the department’s operations, including personnel management and development, budget and finance, fundraising, facilities planning, marketing, alumni and community relations, recruitment, and compliance.
• Work effectively with faculty to convey the priority placed on academic and intellectual growth and ensure that student-athletes are able to accomplish academic goals.
• Oversee all athletic staff and recruit, mentor, evaluate, and retain head coaches.
• Participate actively in league and conference meetings and activities.
• Oversee the administration and participation of the Intercollegiate Athletics program while maintaining accountability for its design, operations, and evaluations, ensuring compliance with institutional, Big West Conference and NCAA Division I guidelines and requirements.

Qualifications
• Bachelor’s degree required, master’s degree preferred.
• Experience in providing leadership with the highest ethical and moral standards.
• Demonstrated commitment to a program of academic and athletic excellence.
• Commitment to the diversity and development of an inclusive campus culture.
• Demonstrated experience with donor development and/or fundraising.
• Significant experience in strategic and financial planning.
• Coach and teaching experience is highly desired.
• Ability to foster collaboration and productive partnerships with a broad range of constituencies, both inside and outside the University.

Application Process
University of California, Davis invites nominations and applications or expressions of interest to be submitted to the search firm assisting the University. Applications must include a cover letter, curriculum vitae, and a list of references. For full consideration, application materials should be submitted by March 25, 2016 online at Parker Executive Search’s website. Confidential review of application materials will begin immediately and continue until the appointment is made.

For additional information please contact:
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