Dear Chair Bisson:

The attached draft action plan was prepared in response to the UC Davis Academic Senate request for an action plan related to recommendations contained in the Executive Council Special Committee report, the Reynoso Task Force Report, and the Kroll Report.

Each of these reports contains multiple recommendations. They range from calls for additional training for campus police to creation of enhanced protest engagement policies and practices, and suggest changes within the administration and organizational structure to better facilitate the need for improved crisis management and response.

On May 2, 2012, campus administration released an initial draft action plan in response to the recommendations of the Reynoso and Kroll reports (http://demonstrationreviews.ucdavis.edu/action-plan/index.html). Concurrent with that release, the Executive Council issued its own request for an action plan. Information from the campus administration’s proposed action plan, that is relevant to the Executive Council’s recommendations, is summarized in the attached draft action plan.

This draft action plan is meant to respond, in a substantive manner, to the Academic Senate’s request for greater transparency and information sharing. It describes steps the UC Davis administration has taken to date to prepare for broader campus conversations in the fall when proposed changes in policy and practice will be shared with students, faculty and staff who will, in turn, provide their own ideas and reactions to the proposed changes. The draft action plan also describes efforts that are underway or in the planning stages.

This open approach, consistent with the spirit of shared governance will, of necessity, be slower, more deliberative and consultative than some might prefer. Nonetheless, an investment of time and effort now may well pave the way for improved relations, understanding and cooperation in the future. A number of items remain, by design, incomplete. An important aspect of this draft plan will be the creation of public forums for input, information sharing and discussion. Moreover, the significant importance of the timing of these forums is self-evident and we will begin moving ahead following resumption of the fall quarter in September of 2012.
Although this is only an initial report, I do invite and welcome your feedback and suggestions. I believe that this is vitally important work, essential to the future of this great institution, and to the basic values and perspectives we share as members of the same campus community. We remain open to the possibilities inherent in collaboration, cooperation, and the cultivation of a vibrant, resourceful and dynamic organizational culture.

Our efforts are, of necessity, exploratory and iterative. I do hope you will view this draft plan very much as a work in progress and as preparation for the more vigorous and necessary debates, discussions and deliberations still ahead. I invite and welcome your comments and critique.

Sincerely,

Linda P.B. Katehi
Chancellor

/aep

Attachment