

## Alignment of UC Davis and UC Davis Health System Strategic Plans

The UC Davis Health System Strategic Plan represents the mission, vision, and goals of the UC Davis School of Medicine, Betty Irene Moore School of Nursing, and the UC Davis Medical Center. It is an integrated plan and working document that reflects the constantly changing atmosphere of an academic health campus. Our plan and implementation team encompasses members of both UC Davis campuses, students and trainees, campus representatives, and external community advisors and stakeholders.

UC Davis Vision of Excellence	UC Davis Health System Strategic Goals*	Current Health System Strategies to accomplish Strategic Goals
<p><b>Foster a vibrant community of learning and scholarship</b></p>	<p><b><u>Goal 3: Interprofessional education to shape the future:</u></b> prepare well-qualified health-care professionals, researchers, staff and leaders who will shape the future</p> <p><b><u>Goal 6: Collaborative organizational culture:</u></b> promote a culture that fosters a collaborative, respectful, diverse and effective organization at all levels</p>	<p><i>Strategy 3.1: New Interdisciplinary and Interprofessional Models:</i> Develop new models of interdisciplinary and inter-professional education in the schools of health and across the campus.</p> <p><i>Strategy 6.1: Organizational Communication:</i> Foster an environment of open communication throughout the organization that encourages innovation, collaboration, and the free exchange of ideas.</p> <p><i>Strategy 6.2: Value Diversity:</i> Create an environment where all people feel included, valued, celebrated, and respected.</p>
<p><b>Drive innovation at the frontiers of knowledge</b></p>	<p><b><u>Goal 4: High –impact research:</u></b> increase the scope, quality and impact of our innovative research</p> <p><b><u>Goal 8: Strategic use of technology:</u></b> expand the strategic use of technologies to enhance research, education and clinical care</p>	<p><i>Strategy 4.3: Outstanding Research Administration:</i> Advocate for an outstanding research management infrastructure to optimally and proactively support faculty, staff and students to design, implement and manage research.</p> <p><i>Strategy 4.4: Collaborations and Partnerships:</i> Strengthen collaborations with partners to create novel interdisciplinary and interprofessional programs, approaches and projects.</p> <p><i>Strategy 8.1: Innovative Health Technology:</i> Be a national leader in informatics and health-care technology.</p> <p><i>Strategy 8.2: Technology Leaders of the Future:</i> Set the standard for applied informatics that catalyzes technological innovation to improve health outcomes.</p>

<p><b>Embrace global issues</b></p>	<p><b>Goal 2: Social responsibility and leadership:</b> address broadly the social determinants of health and equitable delivery of health care</p>	<p><i>Strategy 2.1: Best Practice in Quality:</i> Lead in designing and implementing best practices to assure high quality care.  <i>Strategy 2.2: Designing Future Models of Care:</i> Play a leading role in designing, implementing and evaluating interdisciplinary and interprofessional healthcare for the future.</p>
<p><b>Nurture a sustainable future and propel economic vitality</b></p>	<p><b>Goal 7:</b> Sustainable resources: develop sustainable utilization of resources and infrastructure that provides optimal support for all mission area</p>	<p><i>Strategy 7.3: Culture of Philanthropy:</i> Effectively engage our communities to develop a broad base of philanthropic support.  <i>Strategy 7.4: Physical Infrastructure:</i> Ensure state-of-the-art facilities and infrastructure for all mission areas.  <i>Strategy 7.5: Environmental Stewardship:</i> Use evidence-based approaches to evaluate and reduce our impact on the environment and reduce our dependence on non-renewable energy</p>
<p><b>Cultivate a culture of organizational excellence, effectiveness and stewardship</b></p>	<p><b>Goal 5: Excellence in People:</b> attract, retain and mentor excellent and diverse faculty, staff, students, trainees and leaders</p>	<p><i>Strategy 5.1: High-Quality Faculty, Staff, and Leadership:</i> Attract, retain, develop and reward talented and diverse faculty, staff and leaders that bring national and international distinction to UC Davis Health System.  <i>Strategy 5.2: High-Quality Students and Trainees:</i> Attract, develop and educate a diverse body of students and trainees who are talented, share the values of our organization and will become future leaders.</p>

\*many of the UCDHS goals and strategies fit into several categories of the UC Davis Vision of Excellence