Police Accountability Board (PAB)

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PAB Timeline

- May 2014: UC Davis establishes a Police Accountability Board to develop and promote accountability, trust, and communication between the campus community and the UCD Police Department
- May 2018: PAB four-year pilot program ends
 - PAB Administrative Advisory Group begins review process
 - Office of Diversity, Equity, and Inclusion launches campus-wide survey
- June 2019: Report on the PAB pilot program review submitted
- April 2020: Proposal for implementation submitted



Campus-, System- & Nationwide Context

- Report of the University of California Presidential Task Force on University-wide Policing (February 2019)
- University of California Presidential Task Force on University-wide Policing Implementation Report (June 2020)
- UC Davis Next Generation Reforms to Advance Campus Safety Task Force (charged June 11, 2020)
- PAB presentation for the National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference – "Partnerships in Civilian Oversight of University Police" (September 8, 2020)



PAB Pilot Program Review Recommendations for the PAB's Charge

- 1. Emphasize PAB's advisory functions
- 2. Establish PAB as intermediary between campus community and UCDPD
- 3. Explore mediation and restorative justice
- 4. Maintain confidentiality of officer complaint history
- 5. Police Chief retains authority to determine and enforce disciplinary action



PAB Pilot Program Review Recommendations for Administering the PAB

- 6. Improve outreach and marketing
- 7. Further develop training and ongoing education opportunities
- 8. Address questions about bias during case review
- 9. Broadcast information about nomination and selection process
- 10. Engage in periodic program review



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